

16 March 2020

TO WHOM IT MAY CONCERN**TIQ UK Acquisitions Ltd and the following associated entities:**

Thomas International Pty Ltd, Thomas International UK Ltd, TIQ Topco Limited, Thomas International Holdings Ltd, Raymond Reed Executive Services Ltd, Thomas International Belux Sprl, Thomas International Hong Kong Ltd, TIQ UK Midco Limited, Barn Bledlow Limited, Numorite (Non-Profit Company) Numonix (Pty) Ltd, HR Assessment Solutions Ltd, TIQ UK Finance Limited, Thomassa (Pty) Ltd, Thomas France SAS, Thomas International Ltd, TIQ UK Acquisitions Ltd, Thomas US Inc. Thomas International Malaysia, Team Services (Benelux) BV

We act as Insurance Brokers for the above named Client and can confirm having arranged the following cover on their behalf :

**PUBLIC / PRODUCTS LIABILITY**

Insurer	Hiscox
Policy Number	PL-PSC10001276616/00
Period of Cover	1 August 2019 – 31 July 2020
Indemnity Limit	£ 5,000,000 Each and every claim or loss Each and every claim or loss excluding defence costs and criminal proceedings costs. US / Canada In the aggregate including all costs

**PROFESSIONAL INDEMNITY**

Insurer	Hiscox
Policy Number	PL-PSC10001276616/00
Period of Cover	1 August 2019 – 31 July 2020
Indemnity Limit	£ 5,000,000 Any One occurrence. Each and every claim or loss excluding defence costs US/Canada - In the aggregate including all costs

**CYBER LIABILITY**

Insurer	Hiscox
Policy Number	PL-PSC10001276616/00
Period of Cover	01 August 2019 to 31 July 2020
Indemnity Limit	£ 7,000,000 In the aggregate including all costs

**CRIME INSURANCE**

Insurer	Chubb
Policy Number	UKFIIC97159
Period of Cover	01 August 2019 to 31 July 2020
Indemnity Limit	£ 5,000,000 Any one claim.



## EMPLOYERS LIABILITY

Insurer	Hiscox
Policy Number	PL-PSC10001276616/00
Period of Cover	1 August 2019 – 31 July 2020
Indemnity Limit	£ 15,000,000

Each and every claim or loss including defence costs, but excluding criminal proceedings costs.

A General Indemnity to Principals Clause is included in respect of Employers and Public Liability policies. Please note this document is intended for use as evidence that the insurance as described herein, has been effected and shall be subject to all terms and conditions of the policy and that in the event of any inconsistency herewith, the terms and conditions of such policy shall prevail.

Yours sincerely



Richard Bevins ACII  
Director

Email : richard.bevins@icbgroupuk.com  
Direct Line : 01784 608 152