

Certificate of cyber and data insurance

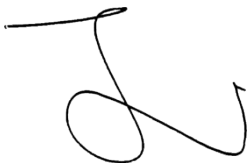
Policy number: PL-PSC10002441247/05

Name of policyholder: TIQ Topco Ltd and the following associated entities:
Thomas International Pty Ltd
Thomas International UK Ltd
Thomas International Holdings Ltd
Ray Reed Executive Services Ltd
Thomas International Belux Sprl
TIQ UK Midco Limited
Barn Bledlow Limited
HR Assessment Solutions Ltd
TIQ UK Finance Limited
Thomassa Pty Ltd
Thomas France SAS
Thomas International Ltd
TIQ UK Acquisitions Ltd
Thomas US Inc
Thomas International Malaysia
Team Services Benelux BV
Thomas International Hong Kong Ltd
Numorite Non Profit Company
Numonix Pty Ltd

Period of insurance: From 01/08/2020 to 31/07/2022 both days inclusive

Level of cover: £1,000,000

Signed on behalf of Hiscox Underwriting Limited as agent of the insurers



Bob Thaker
CEO
Hiscox UK

Notes:

(a) this insurance is subject to policy terms and conditions and any special terms notified to the insured