

Certificate of cyber and data insurance

Policy number: PL-PSC10002441247/22

Name of policyholder: TIQ Topco Ltd and the following associated entities:
Thomas International UK Ltd

Thomas International Holdings Ltd

Ray Reed Executive Services Ltd

Thomas International Belux Sprl

TIQ UK Midco Limited

Barn Bledlow Limited

HR Assessment Solutions Ltd

Thomas International Pty Ltd

Thomas France SAS

Thomas International Belux Sprl

Numonix Pty Ltd

Numorite Non Profit Company

Thomas International Hong Kong Ltd

Team Services Benelux BV

Thomas International Malaysia

Thomas US Inc

TIQ UK Acquisitions Ltd

Thomas International Ltd


Thomassa Pty Ltd

TIQ UK Finance Limited

Period of insurance: From 01/08/2025 to 31/07/2026 both days inclusive

Level of cover: £2,000,000

Signed on behalf of Hiscox Underwriting Limited as agent of the insurers



Jon Dye
CEO
Hiscox UK

Notes:

(a) this insurance is subject to policy terms and conditions and any special terms notified to the insured