

Health and Safety Policy Statement

At Thomas International UK Ltd (Thomas), we're committed to providing a safe working environment for all our employees. We firmly believe that everyone should be able to come to work without worrying about their health and safety.

Thomas will maintain and support a programme to educate and familiarise employees with health and safety procedures, rules and work practices. Training subjects and materials have been developed using industry best practice criteria and site-specific data. A record of training will be kept and made available upon request.

In alignment with our health and safety obligations, Thomas commits to:

- Equip our team with the necessary training, resources, and support to navigate the workplace safely.
- Ensure the provision and upkeep of secure work environments and equipment.
- Foster open dialogue with our employees, valuing their input on matters concerning their health and safety.
- Take proactive measures to prevent accidents and mitigate instances of work-related health issues.
- Diligently identify potential hazards and conduct thorough risk assessments as needed.

Our health & safety policy applies to all individuals, regardless of their employment status (direct employee, agency worker, contractor, or representative of another organisation).

It is the responsibility of everyone to perform their duties in a safe manner to prevent injury to themselves or others. This includes taking reasonable care of their own health and safety and that of others by observing applicable health and safety rules and following instructions for the use of equipment.

The senior leadership at Thomas are committed to this policy and to the implementation and maintenance of the health and safety of our employees. We expect all of Team Thomas to share this commitment and to work together to achieve it.

Signed by:



Luke McKeever, CEO
Dated: July 2024